

# MEDIAL

CONSEIL SANTÉ SÉCURITÉ



*A unique expertise!*

## Corporate presentation

### Recognitions



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## FIRST EVER “HEALTHY ENTERPRISE – ELITE” STANDARD!

MEDIAL became the first organization in the world to obtain the “Healthy Enterprise” standard from the Bureau de Normalisation du Québec, for any level of certification.

The occupational wellness standard (BNQ 97000-800: 2008) is the solution to meet the needs and expectations of human resources who want to work for companies that value physical and psychological health.



MEDIAL was awarded a distinctive recognition, a pledge of quality reflecting its involvement in four spheres of activity related to occupational wellness: lifestyles, the work environment, reconciliation of work and personal life, and healthy management practices.

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L'ACTUALITÉ  
September 2010

## AWARDS AND RECOGNITION

The results and dynamism of our professional work have earned us repeated recognition:

- **Mercure 2011 awards** in the **Enterprise of the Year – SME** and **Proactive Workforce Management** categories, awarded by the Fédération des Chambres de commerce du Québec
- **Fidéides 2010 “Human Assets”**, awarded by the Chambre de commerce de Québec
- **Stellaris 2007 “Service Enterprise”**, awarded by the Chambre de commerce de Québec
- **Regional SME Gold** award for the years **1998, 1999** and **2002**, presented by National Bank of Canada



## UNIQUE EXPERTISE

Here are some advantages of having confidence in the leading Québec-owned occupational health and safety consulting firm:

➔ MEDIAL offers a systematic approach guided by a team of experts.

➔ MEDIAL offers a single point of service in occupational health and safety  
**= *Saving time and money.***

➔ Our expertise lets us manage each file effectively from beginning to end  
**= *Saving time and money.***

➔ The cutting-edge technology used in management of employment injury files allows our clients to obtain all the desired information via our secure website  
**= *Saving time and money.***

➔ Several of our services are under warranty and can be cancelled within 30 days  
**= *No other competitor offers this warranty.***

➔ We have a list of prestigious references made up of several major national or international corporations, that are subject to different employer's premium rate:

- 1) Personalized-rate plan: for medium and large businesses
- 2) Retrospective plan: for very large businesses
- 3) Prevention mutual groups: strength in numbers

## CORPORATE PROFILE

MEDIAL Conseil Santé Sécurité inc. was founded in 1993 and specializes in occupational health and safety.



The company is composed of two dynamic teams: MEDIAL Conseil Santé Sécurité inc. and Société Mutuelle de Prévention inc. These two firms belong to the same shareholders and share the same client service-oriented philosophy, in addition to their solid track record of achievements.

MEDIAL's mission is to offer businesses unique expertise and quality solutions concerning every aspect of occupational health and safety.

Here are some different solutions available to you:

# **proniq**<sup>TM\*</sup>

Employment Injury and Disability Management

## **Substantial savings**

**Savings on employer's premium rate, thanks to cutting-edge expertise.**

You also benefit from a significantly lighter workload, allowing you to concentrate on developing your organization.

## **Efficient management software**

**Tracking your files' progress in real time, thanks to our management software.**

PROCESS allows clients to look up the progress of employment injury files. It is easy to use, letting you benefit from clear, summarized information and maintain control over your files.

## **Management philosophy**

**Benefit from a management style that favours conciliation rather than confrontation.**

Conciliation is at the heart of our management philosophy, giving you the benefit of a less conflict-oriented approach.

## **Outsourcing services**

**Benefit from customized and affordable outsourcing services.**

Because you need an expert immediately in management of employment injury files, or because you simply want to specialize in what you do best, our consultants can help you.

\*Trademark

# TARIFIMPACT™\*

Employer's Premium Rate and Distinctive Analysis

## Clarify and save on employer's premium rate

**Benefit from expert advice to help you clarify and save on employer's premium rate.**

Better control of the financial side is a fundamental advantage for managers, because it results in savings on CSST contributions. The manager will also know the financial impact of a decision, such as "choosing a limit" per claim.

## Analyzing and reviewing your CSST file

**Review your financial file and benefit from the most advantageous contribution for your business.**

Are you benefiting from the CSST reductions to which you are entitled? This exhaustive analysis of your file lets you obtain all the financial benefits within your reach.

## Financial assessment of your employment injury files

**Know the financial assessment of every claim filed.**

Know a file's impact before undertaking legal, medical or administrative action.

## Interconnected employer's premium rate and prevention

**Realize that your CSST contribution is directly linked to the efforts involved in prevention.**

Reducing your contribution begins with active prevention management.

\*Trademark

# **diligent**<sup>TM\*</sup>

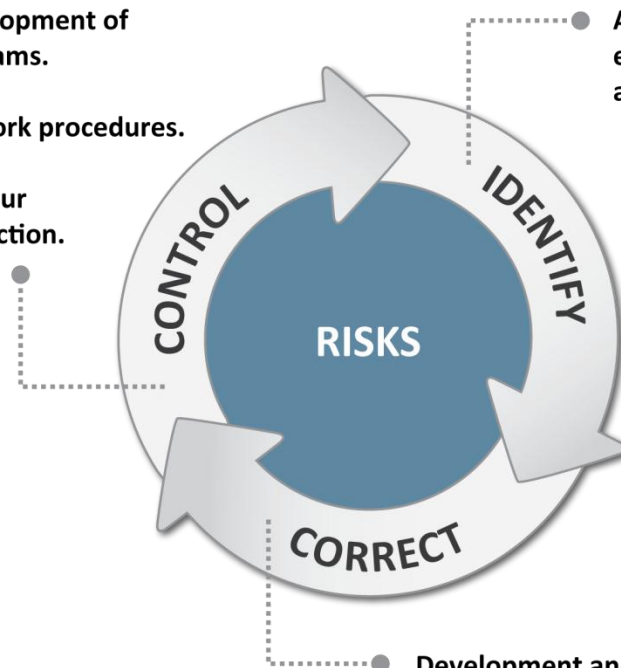
OHS Risk Prevention and Control

To deliver incomparable services in prevention and control of occupational health and risks, our experienced prevention specialists will meet your needs.

Customized development of prevention programs.

Update of safe work procedures.

Outsourcing of your in-house OHS function.



● Analysis of compliance of workplaces, equipment and work methods, according to the regulations.

● Development and implementation of safe work procedures.

Suggestions of adequate and customized corrective actions.

Adapted and specific training.



\*Trademark

- **E-LEARNING** developed by professionals
- **SIMPLE** and **USER-FRIENDLY** interface
- **COMPLETE** participant management system
- This training is approved by **EMPLOI QUÉBEC** (Medial trainer #0044120) and thus is eligible for the **LAW FAVOURING THE DEVELOPMENT OF THE TRAINING OF THE WORK FORCE** (1% law).



*Your facilitator: Luhdo*

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